



**VILLAGE BOARD OF TRUSTEES
SPECIAL MEETING NOTICE/AGENDA
May 29, 2024 - 5:15 PM**

**RICHARD T. FLICKINGER MUNICIPAL CENTER, COUNCIL CHAMBERS
6101 CAPULINA AVENUE, MORTON GROVE, IL 60053**

- 1. Call to Order**
- 2. Pledge of Allegiance**
- 3. Roll Call**
- 4. Executive Session** – To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to 5 ILCS 120/2(c)(1).
- 5. Resolution 24-40:** Authorizing an Employment Agreement Between the Village of Morton Grove and Charles L. Meyer
- 6. Appointment:**

Charles L. Meyer as Village Administrator effective July 1, 2024.
- 7. Residents' Comments**
- 8. Adjournment**

Legislative Summary

Resolution 24-40

AUTHORIZING AN EMPLOYMENT AGREEMENT BETWEEN THE VILLAGE OF MORTON GROVE AND CHARLES L. MEYER

Introduced:	May 29, 2024
Purpose:	To authorize an employment agreement between the Village and Village Administrator Charles L. Meyer.
Background:	<p>Village Administrator Ralph E. Czerwinski will be retiring on June 28, 2024, after almost 50 years of public service including his tenure as Village Administrator since 2015. Pursuant to Resolution 24-12, the Village engaged the Services of MGT/GovHR to conduct an executive recruitment search for a new Village Administrator. The recruitment search included the assessment of the position, preparation of a recruitment brochure, extensive targeted marketing for the position, evaluation, background check, initial screening and interviewing of applicants. After evaluating 29 applicants, four finalists were interviewed by a committee composed of the Village Administrator, Trustee Witko, and four Department Directors, who recommended that the Mayor select Charles L. Meyer, the current Assistant Manager of Lincolnwood Illinois. Mayor DiMaria after conducting his own interview and due diligence concurred with the committee's recommendation and has made a conditional offer to appoint Charles L. Meyer as Village Administrator subject to the concurrence of the Board of Trustees, and the successful completion of a formal background check. Charles L. Meyer (Meyer) has accepted this conditional offer.</p> <p>Meyer, the Village Administrator and Corporation Counsel have negotiated an employment agreement set forth as Exhibit A to this Resolution. Under the terms of the Agreement Meyer will receive a base salary of \$190,000, an annual contribution to a deferred compensation account, a vehicle allowance, health insurance, and the same pension benefits received by full time, non-sworn employees. The contract also provides for a severance package if the Village terminates Meyer's employment through no fault of Meyer. This Resolution will approve and authorize this Employment Agreement.</p>
Depart Affected	Administration
Fiscal Impact:	Annual salary of \$190, 000 per year plus benefits
Source of Funds:	General Funds - Account No. 02-10-11-54-4105
Workload Impact:	The final negotiation and implementation management of this contract will be performed by the Village Administrator, Corporation Counsel and Finance Director as part of their normal duties.
Administrator Recommend	Approval as presented.
2nd Reading:	Not Required
Special Considerations	None

RESOLUTION 24-40
AUTHORIZING AN EMPLOYMENT AGREEMENT BETWEEN
THE VILLAGE OF MORTON GROVE AND CHARLES L. MEYER

WHEREAS, the Village of Morton Grove (Village), located in Cook County, Illinois, is a home rule unit of government under the provisions of Article 7 of the 1970 Constitution of the State of Illinois, can exercise any power and perform any function pertaining to its government affairs, including but not limited to the power to tax and incur debt; and

WHEREAS, the Village, as a home rule municipality has the authority to adopt ordinances and resolutions, and to promulgate those ordinances, resolutions, rules, and regulations which pertain to its government and affairs; and

WHEREAS, the Village President intends to appoint Charles L. Meyer as Village Administrator (the “Village Administrator”), subject to the concurrence of the Board of Trustees; and

WHEREAS, Charles L. Meyer has accepted the position of Village Administrator; and

WHEREAS, the Village President and Board of Trustees desire to provide Charles L. Meyer with certain benefits and set the conditions of his employment as set forth in that Employment Agreement set forth in Exhibit A; and

WHEREAS, following the mayor’s appointment and the Village Board’s concurrence of same, Charles L. Meyer will be employed as Village Administrator, effective July 1, 2024, pursuant to the terms agreed to in his Employment Agreement (the “Agreement”); and

WHEREAS, pursuant to the terms of this Employment Agreement, Mr. Meyer shall receive a base salary of \$190,000 per year, a car allowance, health insurance, IMRF benefits and contributions to a deferred compensation retirement plan. The agreement further provides for severance compensation and benefits in the event Mr. Meyer’s employment is terminated by the Village for reasons other than “cause or breach of contract”; and

WHEREAS, the Village Board believes approval of this Employment Agreement is in the best interest of the Village of Morton Grove.

NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF MORTON GROVE, COOK COUNTY, ILLINOIS AS FOLLOWS:

SECTION 1: The Corporate Authorities do hereby incorporate the foregoing WHEREAS clauses into this Resolution as though fully set forth therein thereby making the findings as hereinabove set forth.

SECTION 2: The Village Administrator is authorized to finalize an employment agreement with Charles L. Meyer in substantial conformance to the agreement attached hereto as Exhibit “A”.

SECTION 3: Village President is hereby authorized to sign, and the Village Clerk is authorized to attest to an employment agreement with Charles L. Meyer in substantial conformance to the agreement attached hereto as Exhibit “A”.

SECTION 4. The Corporate Authorities shall cause sufficient funds to be budgeted and appropriated to meet the Village’s financial obligations pursuant to this agreement.

SECTION 5. This Resolution is adopted pursuant to the Village’s authority as a home rule municipality in accordance with Article VII, Section 6(a) of the Constitution of the State of Illinois of 1970, pertains to its government and affairs, and specifically abrogates and renders ineffective the specified portions of the “Contractual Liabilities – Limitations” provisions of the Illinois Municipal Code 65 ILCS 5/8-1-7(a) and (b).

SECTION 6: To the extent any provision in this Agreement is inconsistent or conflicts with any Village ordinances or resolutions, or parts thereof, the Agreement controls.

SECTION 7: If a court of competent jurisdiction holds any provision of this Resolution invalid, such provision shall be stricken and shall not affect any other provision of this Resolution.

SECTION 8: This Resolution shall be in full force and effect upon its passage and approval.

Passed this 29th day of May 2024.

Trustee Khan	_____
Trustee Minx	_____
Trustee Shiba	_____
Trustee Thill	_____
Trustee Travis	_____
Trustee Witko	_____

Approved by me this 29th day of May 2024.

Daniel DiMaria, Village President
Village of Morton Grove
Cook County, Illinois

Attested and Filed in my office this
30th day of May 2024.

Eileen Scanlon Harford, Village Clerk
Village of Morton Grove
Cook County, Illinois

VILLAGE OF MORTON GROVE
VILLAGE ADMINISTRATOR EMPLOYMENT AGREEMENT
WITH CHARLES L. MEYER

This Agreement, is made and entered into this ____ day of _____, 2024, (hereinafter the "Agreement") by and between the Village of Morton Grove, a home rule municipal corporation located in Cook County, Illinois, (hereinafter the "Village") and Charles L. Meyer, (hereinafter "Meyer" or "Employee") both of whom agree as follows:

Section 1: Term

This Agreement shall remain in full force effective immediately until terminated by the Village or Meyer as provided in Section 9 of this Agreement.

Section 2: Duties and Authority

- A. Village agrees to employ Meyer as its Village Administrator. Meyer shall be the Chief Executive Officer of the Village and shall faithfully perform the duties of Village Administrator as prescribed in the Municipal Code of Morton Grove and/or by ordinance or resolution adopted by the Village Board from time to time. Meyer shall comply with all lawful Village Board of Trustees directives, state and federal laws, Village policies, rules, and ordinances as they exist or may hereafter be amended.
- B. All duties assigned to Meyer by the Village President and/or the Corporate Authorities shall be appropriate to and consistent with the professional role and responsibility of the Village Administrator.
- C. Meyer cannot be reassigned from the position of Village Administrator to another position without Meyer's express written consent.
- D. Meyer or his designee shall attend, and shall be permitted to attend, all meetings of the Village Board of Trustees, both public and closed, with the exception of those closed meetings devoted to the subject of this Agreement, or any amendment thereto, or Meyer's evaluation, or otherwise consistent with state law.
- E. The Village Board of Trustees, individually and collectively, shall refer in a timely manner all substantive criticisms, complaints and suggestions called to their attention by Meyer for study and/or appropriate action.

Section 3: Compensation

- A. Village agrees to pay Meyer an annual base salary of \$190,000.00 ("Base Salary"), payable in installments at the same time all regular employees of the Village are paid.
- B. The Village may, in its discretion, review, and adjust the salary of Meyer, but in no event shall Meyer be paid less than the salary set forth in Section 3.A above. - except by mutual written Agreement between Meyer and Village.
- C. Meyer shall be entitled to longevity compensation as provided in the Village's Personnel Policy Manual.

- D. This Agreement shall be automatically amended to reflect any salary adjustments approved for Meyer by the Village Board of Trustees as further set forth in Section 12.

Section 4: Health, Disability and Life Insurance Benefits

- A. The Village agrees to provide and to pay the premiums for health, hospitalization, surgical, vision, dental, and comprehensive medical insurance for Meyer and his dependents, at a minimum, equal to that which is provided to all other full-time non-sworn Village employees.
- B. The Village shall pay the amount of premium due for term life insurance in the amount of Meyer's annual Base Salary, including all increases in the Base Salary during the life of this Agreement. If such coverage is not available through the Village's insurance carrier, the Village shall reimburse Meyer for the cost of the premiums in an amount equal to the same value as that provided by the Village's insurance carrier. Meyer shall have the right to name the beneficiary of the life insurance policy.
- C. The Village shall provide Meyer disability benefits as provided for in the Village's Personnel Policy Manual and pursuant to the Illinois Municipal Retirement Fund (IMRF).

Section 5: Vacation, Sick and Paid Leave

- A. Upon commencing employment, Meyer shall be credited with 48 sick leave hours. Beginning on January 1, 2025, Meyer shall be entitled to all sick leave benefits as set forth in the current Village Personnel Policy Manual.
- B. Upon commencing employment, Meyer shall be credited with one hundred four (104) accrued vacation leave hours to be used in 2024 as provided in the Village Personnel Policy Manual. In addition, beginning the first day of January 2025, Meyer shall annually be credited with two hundred (200) accrued vacation leave hours. Upon termination of employment, all accrued benefits in Meyer's vacation leave bank shall be paid to him pursuant to the Village Personnel Policy Manual. Notwithstanding anything to the contrary, Meyer's sick leave and vacation leave rights and benefits shall not be less than any other rights or benefits provided for or available to any other full-time non-sworn Village employee.
- C. Meyer shall be entitled to all holidays, floating holidays, paid administrative leave, and other paid and nonpaid leave allowed for management level employees of the Village.

Section 6: Automobile

- A. Meyer's duties require exclusive and unrestricted use of an automobile. At the Village's option, a mutually agreed vehicle shall be purchased or leased by the Village for Meyer's exclusive benefit, or Meyer shall be provided a monthly vehicle allowance of \$8,000.00 per year, payable monthly, as a vehicle allowance to be used to purchase, lease, or own, operate and maintain a vehicle. The monthly allowance shall be increased annually by the greater of 3% or the annual increase in the Consumer Price Index for All Urban Consumers (CPI-U) in the Chicago-Gary-Kenosha area as determined by the U.S. Bureau of Labor Statistics. Meyer

shall be responsible for paying for liability, property damage, and comprehensive insurance coverage upon such vehicle and shall further be responsible for all expenses attendant to the purchase, operation, maintenance, repair, and regular replacement of said vehicle. However, the Village shall reimburse Meyer at the IRS standard mileage rate for any business use of the vehicle outside of Cook, Du Page, Kane, Lake, McHenry, or Will County.

- B. Should the Village provide a vehicle for him, the Village shall be responsible for paying for all fuel costs (except for personal travel liability), property damage, and comprehensive insurance, and for the purchase (or lease), operation, maintenance, repair, and regular replacement of a mutually agreed full-size automobile.

Section 7: Retirement

- A. The Village agrees to enroll Meyer into IMRF and to make all the appropriate contributions to IMRF on Meyer's behalf so long as he remains on the Village's payroll.
- B. In addition to the Village's payment to IMRF, the Village agrees to execute and keep in force all necessary agreements provided by ICMA Retirement Corporation [ICMA-RC] (now known as Mission Square) or an agreed Section 457 deferred compensation plan for Meyer's participation in said supplementary retirement plan. In addition to the Base Salary paid by the Village to Meyer, Village shall pay an amount equal to five percent (5%) of Meyer's base annual salary into the designated plan on Meyer's behalf, in equal proportionate amount each pay period. Upon completion of two (2) consecutive years employment with the Village, the contribution shall be increased to six and one-half percent (6.5%).

Section 8: General Business Expenses

- A. The Village agrees to budget and pay for professional dues, including but not limited to the International City/County Management Association, and subscriptions as Meyer finds necessary for continuation and full participation in national, regional, state, and local associations, and organizations necessary and desirable for Meyer's continued professional participation, growth, and advancement, and for the good of the Village.
- B. The Village agrees to budget and pay for travel and subsistence expenses of Meyer for professional and official travel, meetings, and occasions to adequately continue the professional development of Meyer and to pursue necessary official functions for Village including but not limited to the ICMA Annual Conference, the state league of municipalities, and such other national, regional, state, and local governmental groups and committees in which Meyer serves as a member.
- C. The Village also agrees to budget and pay for travel and subsistence expenses of Meyer for short courses, institutes, and seminars that are necessary for Meyer's professional development and for the good of the Village.
- D. The Village recognizes certain expenses of a non-personal but job-related nature are incurred by Meyer and agrees to reimburse or to pay said reasonable general expenses. Such expenses may include meals where Village business is being discussed or conducted, and participation in social events of various organizations when representing the Village. Such expenditures are subject to annual budget

constraints, State and Village ethics and purchasing policies. The Finance Director of the Village is authorized to disburse such money upon receipt of duly executed expenses or petty cash vouchers, receipts, statements, or personal affidavits.

- E. The Village acknowledges the value of having Meyer participate and be directly involved in local civic clubs or organizations. Accordingly, the Village shall pay for the reasonable membership fees and/ or dues to enable Meyer to become an active member in local civic clubs or organizations.
- F. Recognizing the importance of constant communication and maximum productivity, the Village shall provide Meyer, for business use, a laptop computer and software, mobile phone/personal digital assistant and/or tablet computer for business use required for Meyer to perform his duties and to maintain communication with the Village's staff and officials, as well as other individuals who are doing business with the Village. During the term of this Agreement, Meyer shall maintain sufficient internet connectivity and all internet expenses shall be at Meyer's sole cost and expense.

Section 9: Termination

- A. For the purpose of this Agreement, termination shall occur when:
 - 1. The Village President and/or the Village Board of Trustees do not reappoint Meyer; or
 - 2. The majority of the Village Board of Trustees votes to terminate Meyer in accordance with the Municipal Code of Morton Grove at a properly posted and duly authorized public meeting; or
 - 3. If the Village, citizens, or legislature acts to amend any provisions of the Municipal Code of Morton Grove pertaining to the role, powers, duties, authority, responsibilities of Meyer's position that substantially changes the form of government, Meyer shall have the right to declare such amendments constitute termination; or
 - 4. If the Village reduces the Base Salary, compensation, or any other financial benefit of Meyer, unless it is applied in no greater percentage than the average reduction of all department heads, such action shall constitute a breach of this Agreement and will be regarded as a termination; or
 - 5. If Meyer resigns following an offer to accept resignation, whether formal or informal, by the Village as representative of the majority of the Village Board of Trustees that Meyer resign, then Meyer may declare a termination as of the date of the suggestion; or
 - 6. If Meyer breaches this Agreement, unless said breach is cured within thirty (30) days after receipt of written notice of said breach provided in accordance with the provisions of Section 19; or
 - 7. If Meyer is terminated by a 2/3 vote of the Corporate Authorities for cause. Cause for purposes of this Agreement shall include by way of example, the conviction of a felony, official misconduct, incompetence, or gross and repeated neglect of duty; or

8. If Meyer voluntarily resigns.
- B. Unless Meyer's employment is terminated for reasons set forth in Section 9.A.6, 9.A.7, or 9.A.8 above, the Village shall pay severance payments and benefits to Meyer in accordance with Section 10.

Section 10: Severance

Severance shall be paid to Meyer when employment is terminated as defined in Section 9 B as follows:

- A. The Village shall provide a severance payment equal to Meyer's salary at his then current rate of pay for the lesser of sixteen (16) weeks or until Meyer's subsequent full-time employment. This severance shall be paid in Meyer's sole discretion (1) to extend the time that Meyer remains on the payroll or (2) in a lump sum payment.
- B. The Village shall contribute to Meyer's deferred compensation account in an amount equal to five (5%) of his severance payment. If the amount of the contribution under this Section exceeds the limit under the Code for a contribution to the Deferred Compensation plan, the remainder shall be paid to Meyer in a lump sum as taxable compensation.
- C. The Village shall compensate Meyer for all accrued and unused sick leave, vacation leave and all paid holidays and floating holidays at his then current rate of pay.
- D. For the earlier of sixteen (16) weeks following termination or Meyer's subsequent full-time employment which includes health care benefits, the Village shall pay the cost to continue the health insurance for Meyer and all dependents as provided in Section 4A, after which time, Meyer will be provided access to health insurance pursuant to the Consolidated Omnibus Budget Reconciliation Act ("COBRA").
- E. Out placement services should Meyer desire them in an amount not to exceed \$10,000.00.

Section 11: Resignation

In the event Meyer voluntarily resigns his position with the Village, Meyer shall provide a minimum of sixty (60) days' notice unless Village and Meyer agree otherwise.

Section 12: Performance Evaluation

- A. At Meyer's written request, the Village shall annually review the performance of Meyer in September of each year subject to a process, form, criteria, and format for the evaluation, which shall be mutually agreed upon by the Village and Meyer.
- B. The annual evaluation process, at a minimum, shall include the opportunity for both parties to: (1) conduct a formulary session where the Village Board of Trustees and Meyer meet first to discuss goals and objectives of both over the past twelve (12) month performance period, as well as the upcoming twelve (12) month performance period, (2) following that formulary discussion, prepare a written evaluation of goals and objectives for the past and upcoming year, (3) next meet and discuss the written evaluation of these goals and objectives, and (4) present a written summary of the evaluation results to Meyer. The final written evaluation should be completed and delivered to Meyer within thirty (30) days of the initial formulary evaluation meeting.

- C. Unless Meyer expressly requests otherwise in writing, the evaluation of Meyer shall at all times be conducted in Executive Session of the Village Board of Trustees and shall be considered confidential to the extent permitted by law. Nothing herein shall prohibit the Village or Meyer from sharing the content of Meyer's evaluation with their respective legal counsel.
- D. In the event the Village deems the evaluation instrument, format and/or procedure is to be modified by the Village and such modifications would require new or different performance expectations, then Meyer shall be provided a reasonable period of time to demonstrate such expected performance before being evaluated.
- E. Without being obligated to make any adjustment in Meyer's Base Salary, the Village agrees to review Meyer's Base Salary each year based upon Employee's performance and upon any general wage adjustment granted to other full-time non-sworn Village employees.

Section 13: Hours of Work

It is recognized Meyer must devote a great deal of time outside the normal office hours on business for the Village, and to that end Meyer shall be allowed to establish an appropriate work schedule. The schedule shall be appropriate to the needs of the Village and shall allow Meyer to faithfully perform his or assigned duties and responsibilities.

Section 14: Outside Activities

The employment provided for by this Agreement shall be Meyer's primary employment. Recognizing certain outside consulting or teaching opportunities provide indirect benefits to the Village and the community, Meyer may, upon written notice to the Village President elect to accept limited teaching, consulting, or other business opportunities so long as such outside activities such do not constitute interference with nor a conflict of interest with his responsibilities under this Agreement.

Section 15: Relocation

Meyer shall not be required to establish residency within the corporate boundaries of the Village provided his principal residence is within the greater of fifteen (15) miles from the Village or as required by Village Ordinance as amended from time to time.

Section 16: Indemnification

Beyond that required under Federal, State or Local Law, the Village shall defend, save harmless and indemnify Meyer against any obligation on his part to pay money or to perform or not to perform any action, including without limitation, any and all losses, damages, judgments, interests, settlements, penalties, fines, court costs and other reasonable costs and expenses of legal proceedings including attorney's fees, and any other liabilities arising from, related to, or connected with any tort, professional liability claim or demand or any other threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative, arbitative or investigation, whether groundless or otherwise, arising out of an alleged act or omission occurring in the performance of Meyer's duties as Village Administrator or resulting from the exercise of judgment or discretion in connection with the performance of program duties or responsibilities, unless the act or omission involved willful or wanton conduct. Legal representation, provided by Village for Meyer shall extend until a final determination of the legal action including any appeals brought by either party. The Village shall indemnify Meyer against any and all losses, damages, judgments,

interest, settlements, penalties, fines, court costs and other reasonable costs and expenses of legal proceedings including attorney's fees, and any other liabilities incurred by, imposed upon, or suffered by Meyer in connection with or resulting from any claim, action, suit, or proceeding, actual or threatened, arising out of or in connection with the performance of his duties. Any settlement of any claim must be made with prior approval of the Village in order for indemnification, as provided in this Section, to be available. Meyer recognizes Village shall have the right to compromise and unless Meyer is a party to the suit which Meyer shall have a veto authority over the settlement, settle any claim or suit; unless, said compromise or settlement is of a personal nature to Meyer. Further, Village agrees to pay all reasonable litigation expenses of Meyer throughout the pendency of any litigation to which Meyer is a party, witness, or advisor to the Village. Such expense payments shall continue beyond Meyer's service to the Village as long as litigation is pending.

Section 17: Bonding

Village shall bear the full cost of any fidelity or other bonds required of Meyer under any law or ordinance.

Section 18: Other Terms and Conditions of Employment

- A. The Village, only upon agreement with Meyer, shall fix any such other terms and conditions of employment, as it may determine from time-to-time, relating to the performance of Meyer, provided such terms and conditions are not inconsistent with or in conflict with the provisions of this Agreement, or any state or federal law.
- B. Except as specifically otherwise provided in this Agreement, Meyer shall be entitled, at a minimum, to the highest level of benefits enjoyed by or offered to other Department Directors or full-time non-sworn employees of the Village.
- C. The Village has or will appropriate, set aside and/or encumber, available funds of the municipality in an amount sufficient to fund and pay all financial obligations of the Village pursuant to this Agreement, including but not limited to, the Severance and other benefits set forth in Section 10.

Section 19: Notices

Pursuant to this Agreement, notice shall be given by personal delivery or by depositing in the custody of the United States Postal Service, postage prepaid, and addressed as follows:

To the Village:

Village of Morton Grove
6101 Capulina Avenue
Morton Grove, IL 60053
Attn: Corporation Counsel

To Meyer:

Charles L. Meyer
At the address on file with the Village

Notice shall be deemed given as of the date of personal service or as the date of deposit of such written notice in the course of transmission in the United States Postal Service.

Section 20: General Provisions

- A. Integration. This Agreement sets forth and establishes the entire understanding between the Village and Meyer relating to the employment of Meyer by the Village. Any prior discussions or representations by or between the Village and Meyer are merged into and rendered null and void by this Agreement. The Village and Meyer by mutual written Agreement may amend any provision of this Agreement during the life of the Agreement. Such amendments shall be incorporated and made a part of this Agreement.
- B. Binding Effect. This Agreement shall be binding on the Village and Meyer as well as their heirs, assigns, executors, personal representatives, and successors in interest.
- C. Effective Date. This Agreement shall become effective July 1, 2024, unless agreed otherwise in writing by the parties.
- D. Severability. The invalidity or partial invalidity of any portion of this Agreement will not affect the validity of any other provision. In the event any provision of this Agreement is held to be invalid, the remaining provisions shall be deemed to be in full force and effect as if both Village and Meyer have executed them subsequent to the expungement or judicial modification of the invalid provision.
- E. Precedence. In the event of any conflict between the terms, conditions and provisions of this Agreement and the provisions of Village's policies, or Village's ordinance or Village's rules and regulations, or any permissive state or federal law, then, unless otherwise prohibited by law, the terms of this Agreement shall take precedence over contrary provisions of the Village's policies, ordinances, or rules and regulations or any such permissive law during the term of this Agreement.

AGREED this ____ day of _____, 2024.

Village of Morton Grove

By Daniel P. DiMaria, Village President

Attest:

Eileen Scanlon Harford, Village Clerk

Charles L. Meyer